



## Indian Society for Applied Behavioural Science

...since 1972

Dear Professional Colleague,

**Applied Behavioral Science (ABS) Summit 2019  
Humanness in Organizations and Society  
(8, 9 November 2019, New Delhi)**

### **Sub: Invitation for Presentations**

We are sure that you are looking forward to the ABS Summit 2019!

It will bring together the ABS fraternity of psychologists, counselors, change facilitators and organizational development practitioners keen to explore and help co-create a world of inclusion, oneness and compassion. It is our privilege to reach out to you as an eminent ABS practitioner, requesting you to share your recent work in this gathering.

The conference theme is divided into 4 sub themes

- Balancing Winning and Wellbeing
- Individual Emotional Wellbeing – Needs and Trends
- Community Wellbeing
- Flourishing Institutions

In keeping with the spirit of ABS practice, we offer a framework for a variety of presentations. We invite you to choose from the following options:

- Facilitating a session,
- Anchoring a reflective space,
- Demonstrating the latest in ABS practice
- Presenting a conceptual paper based on recent work, after 2015.

Please see in the subsequent pages, the following:

1. The Theme paper – This gives you a perspective of our thoughts around the Summit (Pages 3-4)
2. The Guidelines – This guides you on making your proposal (Pages 5-6)
3. A tentative schedule that shows the flow of the Summit as well as where you may want to position your session (Pages 7-8).

For a flavor of the deliberations at the last Summit we invite you to see the special issue of our newsletter Here and Now. [https://www.isabs.org/isabs-flipbook/april-2019/Here n Now Vol34 ABS Edition Apr2019.pdf](https://www.isabs.org/isabs-flipbook/april-2019/Here%20n%20Now%20Vol34%20ABS%20Edition%20Apr2019.pdf)

Important deadlines you will have to keep in mind are as follows

- Proposal with abstract to be sent to [papersindiaabssummit@isabs.org](mailto:papersindiaabssummit@isabs.org) before 31<sup>st</sup> May 2019.
- Acceptance from us will reach you before 15<sup>th</sup> June
- Draft session design with back ground material / Draft paper to be sent before the 15<sup>th</sup> of July 2019
- Consolidated peer review the feedback and final acceptance from us will reach you by the 15<sup>th</sup> August, 2019
- Completed session design with back ground material or the completed paper should reach us before the 31<sup>th</sup> August , 2019

Looking forward to your enthusiastic response!

Warm Regards

Lalitha Iyer  
R. Sankarasubramnayan  
Academic Committee ,ABS Summit 2019  
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Attachments

1. Conference Flyer

## **The Theme for ABS Summit 2019**

Welcome to the Applied Behavioral Science (ABS) Summit 2019  
on

### **Humanness in Organizations and Society Refocus on Human Sensitivity in a Digital World**

Join us in an exciting exploration of all aspects of humanness, the quality of being human as individuals, members of organizations and in the society at large. We will learn about how we can foster humanness as we reflect together, sharing ideas and experiences.

ABS is the confluence of various epistemological approaches like psychology, sociology, anthropology and economics to understand human behavior and its impact on the world around us and vice versa. .

The ancient Hindu text *Hitopadesa* speaks about *Vasudhaiva Kutumbakam*, visualizing the whole world as one family. It emanates from a spiritual understanding that the whole of humanity and any living form is made of one life energy. If the Divine source is one then how are we different as individuals? If the whole ocean is one then how is a drop of the ocean different from the ocean itself? If the drop is different from the ocean, how then can it ultimately be dissolved in the ocean?

How often do we experience this oneness with others when we are in the race to win? How do we balance this need to win with our need for wellbeing? The last few decades have opened up new approaches to discover our innate humanness to enhance individual emotional wellbeing.

In society, we often experience exclusion, an “us versus them” divide, one-upmanship, intolerance to diversity and enforced conformity. Technology has stepped up the pace of our lives, adding to our anxieties. However there are emerging sanctuaries where we experience humanness, celebrate uniqueness and value differences.

Our institutions drive scarcity, competition and crisis management where people are just tools for the achievement of goals. However, there are emergent systems with a culture of abundance, collaboration and self-paced growth. Humanness thrives in organizations that blend targets with compassion, purpose with sensitivity to human needs and so on.

## Tracks for ABS 2019

This summit invites practitioners, educators, learners to come together, offering

- Experiences,
- Reflections,
- Experiments and
- Knowledge

focused on humanness at individual, societal and institutional level. We have created the following tracks or sub-themes to capture the full spectrum:

1. ***Balancing Winning and Wellbeing*** is the subtheme for exploring our struggles to retain the humanness innate in us. It is about the connect between what we do and who we are. The balance is the juggling we do every day in finding inner calm in a world of noise.
2. ***Individual Emotional Wellbeing – Needs and Trends*** is the second subtheme to engage with individual emotional wellbeing. We will learn about new practices, experiments and discoveries from various fields. Approaches for individual well-being, ranging from laboratory learning to meditation, yoga, psycho drama and various schools of bodywork will be explored.
3. ***Community Wellbeing*** is the subtheme to study the link between social context and wellness. We will discuss ABS methodologies that create community wellbeing through processes like inclusion, celebrating differences, empowerment, equity, bridging barriers of rank and privileges and so on.
4. ***Flourishing Institutions*** is the subtheme that turns to humanness in organizational life. We will discuss ideas and methods to align organizational purpose and values and how sensitivity in the here and now of organizational life can contribute to building flourishing institutions.

We are excited by the possibilities that this Summit offers to discover a deeper sense of connection to who we are – our humanness!

We hope you will join in and take back with you the energy to revitalize people, organizations and communities you engage with.

We seek your support in building this dream!

Lalitha Iyer and R Sankarasubramanyan  
Academic Committee

## Guideline for Proposals from Presenters

Kindly furnish the following details

1. Name
2. Organization
3. Designation
  
4. Age
5. Gender
6. Location
  
7. Contact details --email, phone and physical address
  
  
8. Type of proposal  
Please select one of the following
  - a) An experiential session (facilitation)
  - b) A reflective session (facilitation/ anchoring )
  - c) A skill building or experimenting session ( demonstration or facilitation)
  - d) A paper offering conceptual learning based on your recent experience (presentation )
  
9. Theme  
Please indicate the title and the subtheme under which you would like to present from the following
  1. Balancing Winning and Wellbeing
  2. Individual Emotional Wellbeing – Needs and Trends
  3. Community Wellbeing
  4. Flourishing Institutions
  
10. Abstract  
Please provide an abstract of around 200 words setting out your main idea, the methodology you will use to share the idea, the learning out-come you expect for participants, when, where, by/for whom, with what impact the application is being used , Authors own learning, innovation, conceptual understanding and scope for further adaptation
  
11. Time slots  
We offer two types of slots
  - Facilitated spaces for experiencing, reflecting or experimenting: 45 minutes + 10 minutes for discussion
  - Papers/ concepts: 15 minutes + 10 minutes for discussion

## 12. The selection process

A panel of three Professional Members of ISABS will review the abstracts. Selection of abstracts for final presentation will be based on the following criteria:

- ❖ Innovation and originality
- ❖ Potential for further work
- ❖ Knowledge building / theorizing

Recent work in the period 2012-2017 will be preferred. The number of presentation slots is limited with parallel sessions. The panel's choice will be final.

Presenters will then have to develop the full paper (around 3000 words) and a conference presentation, integrating the suggestions and feedback from Panel members.

Preference will be given to presenters who have not so far presented their work in the ABS summit.

Presenters can propose more than one topic /session. The selection committee will choose one of them that best fits design and themes of the Summit

## 13. Date for Abstracts

Abstracts should be mailed before

31 st May to [papersindiaabssummit@isabs.org](mailto:papersindiaabssummit@isabs.org)

Lalitha Iyer and R Sankarasubramanyan  
Academic Committee ABS 2019

**Applied Behavioural Science (ABS)** seeks to enhance individual and human well-being in familial organizational and societal contexts, through the application of the existing and emerging knowledge from humanities and science.

**Indian Society for Applied Behavioural Science (ISABS)** is a national professional body for behavioural science practitioners dedicated to understanding, developing and applying human process competencies through continuous experimentation, research and learning related to Applied Behavioural Science.

## SUMMIT SCHEDULE:

APPLIED BEHAVIOURAL SCIENCE SUMMIT 2019 Humanness in Organizations and Society Nov 8th 2019 Day I	
	Session I Theme: Balancing Winning and Wellbeing
0900-0930	Inauguration & Welcome
0930-1030	Plenary Session
1030-1100	Finding Wellbeing A position paper
	Session II Theme: ABS Practice & Personal Emotional Wellbeing
1130-1300	Parallel tracks – four different possibilities of exploring the theme: <ol style="list-style-type: none"> <li>1. Quiet introspection</li> <li>2. Stories and reflections</li> <li>3. Paper presentations</li> <li>4. Workshops</li> </ol>
	LUNCH
	Session III Theme: Community Wellbeing
1400-1530	Plenary Session Happiness for All – Different perspectives
1600-1730	Parallel tracks – four different possibilities of exploring the theme: <ol style="list-style-type: none"> <li>1. Quiet introspection</li> <li>2. Stories and reflections</li> <li>3. Paper presentations</li> <li>4. Workshops</li> </ol>
1730-1830	Session IV Capturing Learning for the Day

<b>APPLIED BEHAVIOURAL SCIENCE SUMMIT 2019</b> <b>Humanness in Organizations and Society</b> <b>Nov 9th 2019 Day II</b>	
	<b>Session V</b> <b>Theme: Flourishing Institutions</b>
	<b>Plenary Session</b>
0900-1000	<b>Humanness in corporations</b>
1000-1100	<b>Humanness in Development organizations</b>
1130-1300	Parallel tracks – four different possibilities of exploring the theme: 1. Quiet introspection 2. Stories and reflections 3. Paper presentations 4. Workshops
	<b>LUNCH</b>
	<b>Session VI</b> <b>Theme : The Road Ahead</b>
1400-1530	<b>Plenary</b> <b>The Paths ahead – Panel discussion and large group interactive process</b>
1600-1700	<b>Take aways, living the dream and closure</b>

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