



INDIAN SOCIETY FOR APPLIED BEHAVIOURAL SCIENCE



**ISABS Southern Region
presents**

Deccan Sangham Event 2025

Dates: **01 to 06 March 2025**

Two BLHP Labs

Venue: Centre for Organization Development

1-98/90/25, Cyberabad, Madhapur,
Near Durgam Cheruvu Metro Station, Pillar No. C-1735,
Hyderabad 500 081

<https://codhyd.org/about-us/>

ISABS programs focus on human processes and utilizes T-group and experience-based learning as its main training methodology. Experiencing and reflecting on one's habitual behaviors, conceptualizing and experimenting are the steps in this process of learning.

T-group programs (BLHP & ALHP) focus on building competency in personal effectiveness and making it available for organizational and societal development.

Typically, a group of around 10-12 participants work together along with facilitator/s to learn about human processes. This helps in deeper self-awareness, discovery of their strengths, their styles, the effectiveness of their interpersonal and group interactions, how they perceive others and are perceived by others, etc.

ISABS is the only organisation in India which offers accreditation in T-group facilitation.



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Benefits of T-Group and The Learning Focus:

Learning Focus	Likely Individual Benefits	Likely Organizational Benefits
Self-Awareness	The individual becomes aware of her/his emotions, strengths and weaknesses.	S/he accurately assesses herself/himself and develops self-confidence to perform organisational tasks.
Leading Self	The individual develops the capacity to effectively manage her/his motives and regulate their behaviours	The payoff for the organisation is enhanced individual potential with self-control, trustworthiness, conscientiousness, initiative, ability to adapt and effectively influence others
Group Process and/or Social Awareness	The individual develops the capacity to understand what others say and feel and why they feel and act as they do.	This results in improved empathy, organisational awareness and service orientation
	This capacity enables the individual to offer and receive feedback and get desired results from others and reach personal goals.	As a result, the individual is able to develop others, provide leadership, influence, communicate effectively, becomes a change agent, manage conflicts, build teams and collaborate.

Labs offered:

Basic Lab on Human Processes (BLHP)

This is an entry level lab meant for those who are interested in enhancing sensitivity to self and others, interpersonal effectiveness and exploring one's potential. Individuals from diverse background are welcome to participate. The BLHP labs are offered in English Language.

If there is demand and an essential quorum of nominated members for the language of the lab to be Telugu, the same could be arranged in addition to the English Language based Labs. Please indicate your specific preference for Telugu Language Lab while responding.

To know more about ISABS and our offerings, BLHP objectives and who BLHP is for, please visit <https://www.isabs.org/t-group.html>

Event Start: **0200 pm on 01-Mar-2025;**

Event End: **0200 pm on 06-Mar-2025**

Check In: **12 Noon on 01-Mar-2025;**

Check Out: **Before 0900 am on 06-Mar-2025**

Fee Details:

Professionals, freelancers, members of organizations whether For Profit or Not For Profit, home makers, students, and anyone else interested in personal growth and development through higher self-awareness are welcome to participate. We strive to have a diverse community of learners in our event with **attractive fees and availability of scholarship/financial support** to those in need of the same.

- In respect of participants who are Non-Corporate sponsored / reimbursed, the fees will be based on the type of accommodation and other relevant details. Please call or message Sridhar Venu on +919845008970 or write to rc.south@isabs.org

Fees for **Corporate Sponsored Participants** will be **INR 55,000/- + 18% GST**

- Fees includes boarding and lodging on twin-sharing basis.
- Limited number of Single Occupancy Participation seats are available. Call / Message for details

Bank Transfer:

Account Holder Name: Indian Society For Applied Behavioural Science | **Bank Name:** Canara Bank | **Branch:** Green Park Extension | **Account Number:** 90482010083153 | **Account Type:** Saving | **MICR Number:** 110015011 | **IFSC Code(RTGS/NEFT) - CNRB0000350** | **SWIFT Number:** CNRBINBBDGP.

NOTE: Nomination / Participation will be considered as accepted only if full fees is paid as per accepted terms.