



ISABS Northern Region

Sabrang 2019

24th August - 28th August 2019

Programs:

Basic Lab on Human Processes (BLHP)

Advanced Lab on Human Processes (ALHP)



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Venue

**The Ocean Pearl Gardenia , Fatehpur Beri, Chattarpur mandir road
New Delhi-110074**

**Last Date for Nominations:
17th August 2019**

About ISABS

Indian Society for Applied Behavioural Science (ISABS) is a national, non-profit voluntary society founded in 1972 by a group of behavioural scientists with the objective of applying their knowledge and skill to the well being of persons, organisations, communities and the society at large.

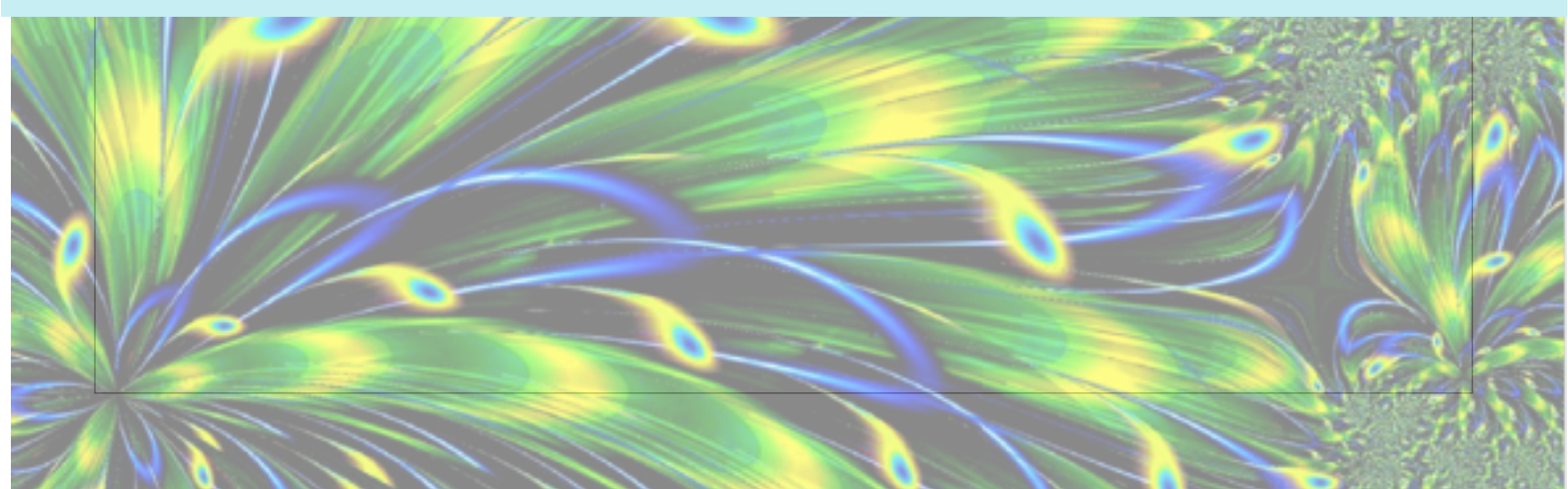
Its professional members work as independent consultants, trainers, psychotherapists, academicians, HR managers, private and public sector professionals and community change agents. They volunteer their time and effort to further the work of ISABS by various activities - human process labs, research, specialised training programs, etc.

ISABS programs focus on human processes and aim at helping people understand themselves and others better and discover more creative and satisfying ways of relating and working. ISABS utilises T-group and experiential learning instead of conventional teaching and training methods. Active engagement on the part of the learner to experience, reflect, conceptualise and experiment rather than passively listen to lectures is an essential element of the process of learning. ISABS conducts personal growth programs, sensitivity laboratories at National and Regional events. It also offers long term professional development programs for process facilitation skills, Organisation Development and Community/Social change facilitation and consultancy services. For more information visit us:

www.isabs.org

About Human Process Laboratory

In a human process laboratory/ sensitivity laboratory, a group of 8-10 participants work together in small groups, along with 1 or 2 facilitators, for 36 to 40 hours spread over a period of 5-6 days to learn about human behaviour and interpersonal processes. Through the interaction in the group, they discover more about themselves, their strengths, styles, interpersonal and group interactions, how they impact and are perceived by others in the group. There is no pre-determined agenda or topic and the group uses the present experiences and spontaneous interactions to reflect, give and receive feedback to each other and experiment towards their learning. The facilitators help to create a climate and hold boundaries for such learning.



Programs

Basic Laboratory on Human Processes (BLHP)

Objectives

To help participants:

- Become aware of their patterns of behaviour and its impact on others; also know the impact of others' behaviour on them.
- Identify and work on issues critical to their own growth and effectiveness.
- Improve their effectiveness in interpersonal interactions and derive greater satisfaction from them.
- Recognise feelings, diagnose needs and improve their ability to handle differences effectively.
- Discover their potential to live life more meaningfully.

For Whom

The Basic Lab is meant for any person interested in personal growth and developing his/her personal and interpersonal competence. People working in NGOs, Govt., Academia, Corporate Sector, as well as independent consultants, psychotherapists, social workers, home-makers & students, all can benefit from this Lab. It is very useful for those who work closely with others in groups or teams.

Advanced Laboratory on Human Processes (ALHP)

Objectives

To help participants:

- Deepen learning and experimentation initiated by them in the Basic Laboratory on Human Processes (BLHP).
- Develop greater awareness of current behavioural processes associated with their life and work on dilemmas faced in the context of perceived realities.
- Practice skills of observation of human processes and intervening effectively with others.
- Become familiar with group dynamics and how these impact behaviour of individuals.

For Whom

The Advanced Lab is an intensive learning opportunity for individuals who have participated in a Basic Human Process Lab (BLHP) and are now interested in continuing their growth. Only those who have participated and been cleared in a Basic Human Process Lab or its equivalent (L-Group/Human Relations Programs in laboratory mode etc.) can apply for an ALHP. When sending nominations please write all details of the BLHP attended on the nomination form.

*Just as the rain encourages the peacock to dance with its feathers spread open
Let experiences of life make you dance freely and express yourself!*

Program Fee

Category	Residential Basis (Double Occupancy)		Non-Residential Basis		
	Standard fee	Early Bird and Group Nominations	Standard fee	Early Bird and Group Nominations	
Corporate Sponsored	Fee	34,000	32,300	26,000	24,700
	Associate Membership	250	250	250	250
	GST @ 18%	6,165	5,859	4,725	4,491
	Total Payable	40,415	38,409	30,975	29,441
Self Sponsored, NGOs, CBOs & Development Sector	Fee	29,000	27,550	20,000	19,000
	Associate Membership	250	250	250	250
	GST @ 18%	5,265	5,004	3,645	3,465
	Total Payable	34,515	32,804	23,895	22,715

The Program Fee includes the following:

Associate Membership Fee (AMF) Rs. 250/- is the annual membership fee as mandated by ISABS. It entitles you to receive regular information of ISABS Events, newsletter and attend the Annual General Meeting for one year.

If you have already paid this fee at any time in the last one year, i.e. after September 2018, you may deduct an amount of Rs. 295/- (Rs. 250 for membership + GST for Rs 45) from the total fee and mention all details of the AMF paid (Date and Event of payment) in the Nomination Form

Residential Participants: Boarding and Lodging on Double occupancy basis, all Program materials and Administrative expenses.

Non Residential Participants: Lunch, Tea/Coffee, all Program materials and Administrative expenses

Registration

The last date for Nominations/Registration is 17th August 2019.

The duly filled Nomination Form, given at the end of this Brochure, along with the details of Fee paid by cheque deposit or NEFT, should reach the Regional Coordinator on or before the last date of nomination at the following address:

**Ashu Issar (Kumud)
C- 618, Ground Floor
Opposite BSNL, Sushant Lok-1
Gurugram - 122002.**

All accepted nominations will be confirmed in writing by the Regional Coordinator. Participants are required to carry the copy of written Confirmation Email when they come to attend the Program

Payment Information

Payment can be made by one of the following methods:

OPTION I

A Cheque/ Demand Draft (DD) in favour of "Indian Society for Applied Behavioural Science" payable at New Delhi.

OPTION II

Electronic Payment - RTGS / NEFT - by crediting the fee directly into the bank account of ISABS - Delhi Region. After making the electronic transfer, please state the Confirmation or Transaction number, date, and amount transferred on the Nomination Form.

**Savings Account Number : 236601000001628
Name of the Bank and branch: Indian Overseas Bank, Yusuf Sarai Branch
IFSC Code for the bank: IOBA0001070**

Discounts

- Discounted fees is offered for Early Bird registrations and Group Nominations - these figures are given in the Program Fee table. The Group nominations discount refers to at least 3 persons from the same organisation.
- **The Deadline for Early Bird Discounts is 2nd August 2019.**

Scholarships

- Some scholarships are made available by the ISABS Northern Region on 'first come - first served basis' to those participants who have resource/ financial constraints. Participants should write to the Regional Coordinator {Ashu Issar (Kumud)} to ask for the Scholarship Form which is to be then filled and submitted.
- Participants should write specific reasons as to why she/he deems it necessary to avail the said scholarship in her/his scholarship form.
- **The Scholarship granted will be confirmed by the Northern Region Coordinator in writing. Scholarships would be need based**

Cancellations

30% of the Program Fee will be deducted towards Administrative Charges for cancellation of nominations BEFORE 3rd August 2019. Cancellations on or after **17th August 2019, will NOT be entitled to any refund.**

Event Timings, Check-in and Check-out timings

Participants are required to make their own travel arrangement to and from the Hotel venue and observe the timings given below.

Dates	Schedule
Saturday, 24 th Aug 2019	8.45 to 9.30 a.m. - REGISTRATION at Program Venue
24 th Aug – 28 th Aug 2019	9.30 a.m. to 6.30 p.m. - Program Sessions
Wednesday, 28 th Aug 2019	6.30 pm - The Event concludes

For participants attending on Residential basis:

Hotel Check-in: 12 pm onwards on Wednesday, Saturday, 24th Aug 2019

Hotel Check-out: Before 12:00 noon on Wednesday, 28th Aug 2019

Venue

The Ocean Pearl Gardenia

242-246, Chhattarpur Mandir Road, Fatehpur Beri, New Delhi - 110074.

Landline: (011) 71555123

Contact Person for hotel-related queries: Mr. Yogender. : 9958430140

Website: www.oceanpearlretreat.com

- 5.5 km from Chhattarpur Metro Station on Yellow Line - Jahangirpuri to HUDA City Centre, Gurgaon.
- 12 km from Delhi Airport Domestic Terminal
- 22 km from New Delhi Railway Station

Contact:

Ashu Issar (Kumud)

Regional Coordinator
kumudkalia@gmail.com
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Satyakki Bhattachajee

Regional Committee member
satyakki@gmail.com
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Sincy Joseph

sincej@gmail.com
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Facilitators

The facilitators for the Labs will be drawn from the community of ISABS Professional Members who are accredited T-group trainers and are listed on the ISABS' website: www.isabs.org

ISABS-Northern Region Professional Members are:

Abad Ahmad	Neena Verma	Sanjay Sarbhoy
Anthony T D'Souza	N.P. Singh	Satyakki Bhattacharjee
Ashok Khandelwal	Parth Sarathi	Shakti S. Roy
Atul Chugh	Prabhakar Kamath	Somesh Chadda
Atul Shekhar	Pradeep Prakash	Somnath Chattopadhyay
Anupama Sharma	Prayag Mehta	Sincy Joseph
Amitabh Jha	Preetam Khandelwal	Sudhir K. Aggarwal
Ashu Issar (kumud)	Rajan Johri	Sunita Raut
C.N. Kumar	Ramesh Galohda	Suryamani Singh
Deepankar Roy	Rajen Brijnath	Syed Akhtar
Harminder S. Uberoi	Rajen K. Gupta	Tejinder Singh Bhogal
Jasmeet Kaur	Rekha Bharadwaj	Viren Sisodia
J.M. Radhakrishna	Rehana Wajahat	
K.K. Jha	Renuka R. Singh	
Kirpal Singh		
MMP Akhouri		