

ISABS Western India Region Event ~ Barkha 2019

Frequently Asked Questions

CAN I OPT FOR AN ALHP STRAIGHTAWAY? I AM A TRAINER/FACILITATOR/CEO/MD/EXPERIENCED IN THIS FIELD ETC.

NO. You cannot opt for an ALHP without doing a BLHP and being cleared by the facilitator of your lab to go ahead with an ALHP.

WHAT IS THE DIFFERENCE IN ALHP AND BLHP?

The focus of learning in both labs is different. Briefly speaking, BLHP looks at human processes at self- level and ALHP looks at human processes at interpersonal level. However, such processes are not defined in a black and white manner and elements of the same emerge in the lab, depending on the group dynamics. Please read the program objectives of both labs to understand the differences in detail.

WHAT SUPPORT CAN I GET POST LAB? CAN I CONTACT THE FACILITATOR POST LAB, IF I NEED HELP?

ISABS believes in supporting as a community and the professional members are available for help, if any. We hold meetings in the chapter to stay connected and continue learning. Further, we encourage you to create your support system amongst participants. In case of specific help needed from lab facilitator, we suggest that you may want to negotiate time with the concerned person, directly.

HOW MANY PARTICIPANTS ARE THERE AT THE EVENT? HOW MANY FEMALE PARTICIPANTS ARE THERE?

We expect a full event with 50 participants in all. The male-female ratio is subject to nominations received and is likely to vary. We cannot really say how many male or female participants may enroll. If this information is of particular importance to you, kindly speak with the regional co-ordinator, so that we can address your concerns.

CAN A PARTICIPANT SELECT HIS/HER FACILITATOR AND OR LAB MATES?

Small groups for labs are created by the Facilitators keeping in mind various aspects that bring diversity to a group, thereby enhancing learning for all. Participants therefore cannot choose whom to work with. However, a participant may indicate at the venue AFTER small groups are formed, if he/she is placed in a group with familiar people, which may hinder their learning process in any way. We endeavor to make it possible to best of our ability to make the learning conducive to all. However, in an ALHP, alternatives may or may not be available depending on how many ALHP labs are running at the event.

CAN WE GET TO SHARE ROOMS WITH PEOPLE WE KNOW? CAN WE CHOOSE OUR ROOM-MATES?

In interest of creating an opportunity for a wider experiential learning, as well as providing space for experimenting and exploring, we recommend that all work be done with members not known to you. Lab groups and rooming is created keeping this in mind. We encourage you to push your boundaries and explore newer possibilities.



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CAN I BRING MY FAMILY WITH ME IF I PAY FOR THEIR ACCOMMODATION ETC.?

We do not have provision for the family to stay on premises. The venue is booked for the participants only.

ARE THERE ANY DISCOUNTS FOR ORGANIZATIONS SPONSORING MORE THAN ONE PARTICIPANT?

ISABS is a not for profit organization and the fee structure is such that it only covers the cost of the event. Therefore, we regret that no discounts can be made available for bulk nominations. However, we have created an Early bird discount option, which you may like to avail of.

HOW MANY PARTICIPANTS CAN ONE ORGANIZATION SPONSOR AT AN EVENT?

We expect to run 5 BLHP labs and 1 ALHP lab. An organization can nominate 1 person each for one lab. However, if you have more participants to nominate or any other concerns, we suggest that you should contact the regional co-ordinator for further discussion on this matter.

CAN I PAY EXTRA AND TAKE SINGLE OCCUPANCY ROOMS?

We believe that a lot of learning happens through shared experiences. Therefore, ISABS does not offer single occupancy option. We encourage you to share double or triple occupancy as offered.

CAN I AVAIL OF ANY SCHOLARSHIPS AND/OR GROUP DISCOUNTS?

Please look up Bursaries details in the brochure. For group discounts, contact Regional Co-ordinator.

CAN I/MY ORGANIZATION MAKE ONLINE PAYMENT?

Yes. Please look up the brochure for details.

CAN I PAY AT THE VENUE?

No. Your participation will be confirmed only on basis of full payment received on or before the last date for registration and subject to lab not being full, when your payment is received.

WHAT IS THE PAYMENT PROCEDURE? HOW DO I ENROLL FOR A LAB?

Please ref to page no. 3 and 4 for all relevant administrative information.

HOW LONG IT WILL TAKE TO TRAVEL TO THE VENUE FROM THE AIRPORT / BY ROAD FROM VARIOUS LOCATIONS? HOW DO I REACH THE VENUE? BY WHEN DO I NEED TO REACH THE VENUE?

Please ref to page no. 3 and 4 for all relevant administrative information answering the above questions and road map to the venue

WILL I GET A PICK-UP AND DROP TO THE VENUE?

We do not have any such provision.

