



ISABS Western India Region Announces

ANUBHAV III, 2017
November 7th to 12th, 2017

**Venue: Training Centre, S.M. Joshi
Socialist Foundation, Pune**

Lab timings: 08.30-18.00 hrs	
<i>Labs Offered</i>	
BLHP	Basic Lab on Human Process in Marathi, Hindi and English
ALHP	Advanced Lab on Human Process in Marathi and Hindi
<i>Fees per person (in INR including taxes on Residential Basis)</i>	
16296	Double Sharing Non AC Rooms
13051	Non Residential
<i>Early Bird Discount @ 5% on or before September 30th, 2017 for paid up registration -(not applicable for scholarship seats)</i>	

For Registration: Please contact –

Prerana Rane (Region Co-ordinator, Western India
Region – Maharashtra, Gujarat , Goa, Madhya
Pradesh)

Contact : 8169021308

E-mail id: isabs.mumbai@gmail.com

Life is a series of experiences that teaches us continuously. As we grow out of formal education, learning and growth takes a new meaning. We begin asking questions such as;

- ☞ Who am I really?
- ☞ Why do some people impact me differently from others?
- ☞ How is it that I respond in peculiar manner to certain situations?
- ☞ How does one change the other person's behaviour?

Don't we all wish for the magic wand that will be the answer to all the emotional mess around us ~ taking care of the anger, the tears, the uncertainty, the ambiguity, and assuring us of harmony and joy?

"Anubhav III" offers you an opportunity, to learn in a group setting, how to handle the human process that are the basis of our actions and behaviours. You will learn, to unravel the mysteries of human behaviour, by observing yourself and others, thereby understanding various emotional, social and psychological dynamics in a way that helps you make conscious choices of who you want to be!

We expect that attending these labs will help you grow and live your life more fully ~ both, personally and professionally.



*There is a life-force within
your soul, seek that life.
There is a gem in the mountain
of your body, seek that mine.
O traveler, if you are
in search of that
Don't look outside,
look inside yourself
and seek that.*

~ Rumi ~
VERYBESTQUOTES.COM

ABOUT ISABS

ISABS – Indian Society for Applied Behavioural Science is a national, not for profit organization founded in 1972, by a group of behavioural scientists, with an intention of offering their knowledge and skill in service of well-being of people and organizations. The professional members of ISABS are independent consultants, trainers, consultants, counsellors, academicians, Managers – HR and business and people engaged in community change facilitation. They volunteer their time and effort for furthering the work in this field for various activities of ISABS ~ Human process labs, research etc.

ISABS is a value based institution dedicated to the dignity and autonomy of human beings as individuals in groups, organizations and society at large.

ISABS is dedicated through its work to understanding and developing the competencies related to human processes. Experiential learning is the foundation of all work in ISABS. ISABS activities include;

- ☞ Conducting educational and training programs based on experiential learning and the laboratory technology. The most prominent activities of the Society are the "Summer Event" and the "Winter Event" held by the national office.
- ☞ The 4 Regions of the Society offer 2 or 3 regional events offering HPLs and Special theme labs.
- ☞ Conducting low-cost laboratories in Basic & Advanced Human Processes in different regions to provide opportunity to a large number of people to gain insights into themselves and their behavior.
- ☞ Sharing learning and recent developments in human behavior through meetings, discussions, seminars and workshops.
- ☞ Conducting research studies to generate more knowledge about human behavior in different settings.
- ☞ Conducting long-term professional development programs for those interested in developing their skills in Process Learning, Laboratory Training, Organization Development and Human Resources Development.

ABOUT HUMAN PROCESS LABS:

In a Human Process Laboratory, a group of around 10-12 participants work together along with a facilitator to learn about human processes, and in the process discover more about themselves, their strengths, their styles, their interpersonal and group interactions, how they perceive others, and are perceived by others. While this is the primary task, there is no predetermined agenda and the group uses the 'here and now' experience to derive this learning, using each other as a resource. The facilitators help create a climate for such learning.

About BLHP- Basic Lab on Human Process

This lab is the beginning of a journey that takes the participant deeper into his/her self-awareness. The Basic Lab is meant for any person interested in developing his/her personal and interpersonal competence and becoming more effective.

The lab objectives are to help participants:

- ☞ Enhance one's effectiveness in interpersonal and group interactions and derive greater satisfaction from them
- ☞ Become aware of one's patterns of behaviour and its impact on others
- ☞ Recognize feelings and become more sensitive to one's own as well as others' needs
- ☞ Improve one's ability to deal with conflict functionally and
- ☞ Discover one's potential to live life meaningfully and effectively

Typically, BLHP participants comprise of

- ☞ Line Managers and Executives
- ☞ Marketing, Sales and Client Servicing professionals
- ☞ Team or Group Leaders and Project Coordinators
- ☞ TQM & ISO supervisors
- ☞ HRD, Training, Personnel and Industrial Relations Professionals
- ☞ Counsellors and Therapists
- ☞ School and University Faculty
- ☞ Professionals from NGOs, voluntary and social service organizations

About ALHP- Advanced Lab on Human Process

This lab is conceptualized to help further the journey of self-awareness that has begun with a BLHP. All those Individuals who have participated in a Basic Lab on Human Processes or its equivalent (L-Group/Human Relations Programs in laboratory mode etc.) and have been cleared for attending Advanced Lab, can participate in an ALHP. ALHP is essential for those expecting/desirous of pursuing the Professional Development Program (PDP) of ISABS.

The lab objectives are to help participants:

- ☞ Enhance learning and experimentation initiated by oneself in the Basic Lab and thereafter
- ☞ Practice skills of better listening, being more authentic and empathetic
- ☞ Develop greater awareness of behavioural processes of individuals, as experienced in the here & now
- ☞ Become familiar with group dynamics and how these impact behaviour of individuals

ALHP is particularly recommended for

- ☞ Executives, Administrators and Managers
- ☞ Internal HRD facilitators and personnel engaged in change management
- ☞ ISO Management Representatives and TQM Facilitators
- ☞ NGO and Government staff in people-management roles
- ☞ Trainers and Counsellors

Note:

While sending nominations for ALHP, kindly ensure that the following particulars are made available:

- ☞ Year of attending BLHP
- ☞ Date and venue of the respective ISABS event
- ☞ Name of facilitators and
- ☞ Whether cleared for attending ALHP

ADMINISTRATIVE DETAILS

PROGRAM FEE:

	Basic Fee	Associate Membership Fee of ISABS*	GST@ 18%	Total Fee	Number of Seats
Double sharing Non A/C Room	13560	250	2486	16296	30
Non Residential Basis	10810	250	1991	13051	10

Early Bird discount 5% on Fee (not applicable to seats with scholarships) if nomination and fees received before January 10th, 2017. **Special Discount 5%** on Fee for **ALHP** participants.

	Basic Fee (with early bird/ALHP discount @ 5%)	Associate Membership Fee of ISABS*	GST@ 18%	Total Fee (before September 30 th , 2017)	Number of Seats
Double sharing Non A/C room	12882	250	2364	15496	30
Non Residential Basis	10270	250	1894	12414	10

* The fee includes the cost of Lunch, Tea, evening snacks during the programme, programme material and the administrative expenses for **all participants**. For **residential participants** fees also include Breakfast and Dinner starting from 7/11/2017 evening till 12/11/2017 evening, and accommodation in non-A/C double sharing rooms from 7th to 12th November 2017.

***Note on Associate Membership Fee:** The Associate Membership Fee (AMF) is an annual fee as mandated by ISABS. If you have paid it anytime post 12th November 2016 till date of registration and payment, you may deduct the due amount (Rs.295/-) from total fee payable and mention details of the AMF paid in the nomination form.

BURSARIES:

ISABS is committed to make this learning opportunity available to those working in under resourced Non-profit organizations or community based organizations and movements. A few bursaries will be available to the participants who are working with such organizations and/or are constrained with resources. Participants will be required to submit the application for bursaries in given format to the Regional Coordinator on or before September 30th 2017. The Region Coordinator will revert to you on the amount of bursary we can offer based on the total number of applications received and relative merits of the case.

We have a limited number of seats in each category and same will be allocated on first come first serve basis for confirmed registration against full payment sent along with duly filled in nomination form.

CANCELLATION:

- ☞ Any cancellation after the confirmation of nominations will entail a deduction of 50% of the programme fee towards administrative costs incurred by us.
- ☞ Cancellations on or after 25th October 2017, will NOT be entitled to any refund.
- ☞ However, request for a replacement of participant in the SAME lab, may be considered subject to written request being sent to us for the said replacement.

REGISTRATION AND PAYMENT INFORMATION:

- ☞ ISABS' services are available only for its members. The Associate Membership Fee will enroll the participant as Associate Member for one year from 7th November 2017
- ☞ Participation Fee in form of Cheques may be directly deposited in our bank account as under. Deposits can be made in any CBS branch of State Bank of India anywhere in India. Instruments should be drawn in favour of "Indian Society for Applied Behavioural Science, Mumbai Chapter". Alternatively applicants

may e-transfer the fees to the ISABS Bank Account.

☞ Details of Bank Account:

Account Holder: Indian Society for Applied Behavioural Science, Mumbai Chapter

Bank: State Bank of India, Andheri (East) Branch

Account Number: 10512228498 – Current Account

IFSC Code: SBIN0000539

☞ Please furnish the details below if you have made electronic transfer:

Bank and Branch from where the remittance has been sent, Date, Bank Confirmation Number, Amount transferred. In case of e-transfer, please quote in the nomination form the acknowledgement number for the purpose of identification. Also send a print of the Bank's acknowledgement screen.

☞ Nominations will be accepted on a first come first served basis and would be considered as confirmed only after full payment of fees.

☞ Mail your soft copy of the nomination form duly filled and signed to: isabs.mumbai@gmail.com

☞ Hard copy of the filled nomination form need to be submitted at the time registration at the program venue.

☞ For payment confirmation queries you may send mail to isabs.mumbai@gmail.com or contact on: 8169021308

EVENT DATES AND TIMINGS: NOVEMBER 8TH TO 12TH, 2017

☞ Opening Community session will be held on November 8th at 9:00 am.

☞ Labs will end by 5.30pm on 12th November, 2017.

☞ **Participant Check-in (for residential participants):** Between 5:00 pm and 10:00 pm on 7th November, 2017.

☞ **Participant Check-out:** After 5.30pm on 12th November, 2017. *(Participants will be required to complete check-out formalities and vacate their rooms before lab commences on 12th November, 2017. The luggage will be stored in the premises till lab ends.)*

VENUE DETAILS:

The event will be held at the **Training center of S.M. Joshi Socialist Foundation**, S. No. 191/192, Navi Peth, Ganjave Chowk, Near Patrakar Bhavan, Pune 411030

“THE SECRET OF
CHANGE IS TO FOCUS
ALL OF YOUR ENERGY,
NOT ON FIGHTING THE
OLD, BUT ON BUILDING
THE NEW.”

– SOCRATES

