



**INDIAN SOCIETY FOR APPLIED
BEHAVIOURAL SCIENCE
DELHI REGION**

LUCKNOW EVENT
(Only for NGO's and Self Sponsored)

BASIC LAB ON HUMAN PROCESSES (BLHP)
ADVANCED LAB ON HUMAN PROCESSES (ALHP)

AT

SHABHAGI SHIKSHAN KENDRA (SSK)
SHABHAGI ROAD SITAPUR ROAD,
LUCKNOW

FROM

26th August, 08 TO 30th August, 08

ISABS

The **Indian Society for Applied Behavioural Science (ISABS)** is a national non-profit voluntary professional organization founded by a group of behavioural scientists engaged in applying their knowledge and skills for the well being of persons and organizations since 1972. ISABS programmes focus on human processes and aim at helping people to understand themselves better and discover their own potential and satisfying ways of relating and working with people.

It is the only Society in India, which provides accreditation as a T-Group trainer.

METHODOLOGY

ISABS utilizes experience based learning and self analytical group processes(T-Group)as its main training method.In a group, around 8 to 12 participants assemble together and work with a facilitator to discover their strengths, interpersonal relationship, participation in the group and how they are perceived by others etc.

In this T-Group setting, the group evolves like a laboratory. The members act as resource to each other facilitating mutual learning through experiencing, reflecting,hypothesizing, experimenting and conceptualizing rather than through lectures.

BENEFITS

The persons attending the laboratories are likely to become more sensitive in understanding their own, as well as other people's feelings, needs & behaviours.

The laboratory may help a person in improving the quality of interpersonal relations with his / her subordinates, colleagues, superiors and in turn become a better team player. This leads to enhanced individual and organisational effectiveness in terms of creating a support-oriented culture.

The heightened process awareness and emotional intelligence also improves skills in Group facilitation and Change management.

THE PROGRAMMES AT THIS EVENT

1. BASIC LABORATORY ON HUMAN PROCESS (BLHP)

Objectives

- Become aware of one's own patterns of behaviour;
- Become aware of the impact of one's behaviour on others and vice versa;
- Improve one's effectiveness in interpersonal interactions so as to derive greater satisfaction from them;
- Discover one's dormant potential to live more effectively and meaningfully.

For whom

This lab is meant for any person interested in personal growth and developing interpersonal competence.

- Managers / Executives in different functional areas.
- HRD and OD Professionals.
- Management Representatives, TQM and ISO facilitators
- School and University teachers
- Persons in NGO's, rural development, voluntary and social service organization.

2. ADVANCED LABORATORY ON HUMAN PROCESS (ALHP)

Objectives

- Enhance and consolidate learnings acquired during BLHP and thereafter.
- Experimentation of new behaviours initiated by the participant during BLHP and thereafter.
- Identify and develop greater awareness of behavioural processes associated with one's life.
- Find out options to work on the dilemmas faced in the context of perceived realities.
- Discover potential for greater effectiveness in the organization and society.
- Practice skills of observation of human processes and interventions.

For whom

Those who have participated in a Basic Laboratory on Human Process or its equivalent (L-Group / T-Group) in the past two years.

Those who want to join Professional Development Programme of ISABS may find participating in ALHP not only meaningful but also essential.

ALHP is also useful for Trainers, Internal HRD facilitators, ISO Management Representatives and personnel engaged in Change management.

While sending nominations for ALHP, following particulars must be supplied: Year and date of doing BLHP, whether attended in Regional or National Event of ISABS, Name of Facilitator (s).

A person who has experienced continuous mental stress or has been under psychiatric treatment or has had coronary attacks, or a history of mental disorders, must not be nominated to these programmes. ISABS will not bear responsibility towards or after participation in any lab. It will be implicit that the participant joins the programme voluntarily and owns the responsibility of his/her own health." ISABS PROGRAMMES ARE FOR GROWTH, NOT FOR THERAPY.

FACULTY

Professionals Accredited by ISABS will facilitate the above Human Process Laboratories.

SPECIAL NOTE ABOUT THIS LAB:

This is special low cost lab only of rNGO's and self sponsored candidates. Corporate participants may not apply for these labs.

PROGRAMME FEES

	Residential	Non-residential
	Rs per head	Rs per head
Double Occpancy	10,000	6,000

VENUE

Shabhagi Skikshan Kendra (SSK)
Shabhagi Road (behind Bakshi- ka-talab fire station/
thatha mill)
Sitapur road,
Lucknow
Ph: 0522 6980124, 2734888

DIRECTIONS TO REACH

From Lucknow railway station prepaid auto service is available.

Or take a public transport (Vikram/ bus) or Auto up to PURANIA crossing, from there take another bus/Vikram/ auto to SSK.

Drop off the public transport at the Bakshi-ka-talab fire station, take a rikshaw to SSK, which is about 1 Km from there.

CHECK-IN, CHECK-OUT TIME FOR RESIDENTIAL PARTICIPANTS

Residential participants may check in after 1700 hrs on 26th August, 2008 and check out latest by 1200 noon on 30th August, 2008 .

PROGRAMME TIMINGS

26th Aug,08 8.30am to 6.00pm
27th Aug,08 8.30am to 6.00pm
28th Aug,08 8.30am to 7.30pm
29th Aug,08 8.30am to 6.00pm *followed by*
get-together from 7.30pm till 10.30pm
30th Aug,08 8.30am to 4.00pm

There will be two tea breaks each day of half an hour and one lunch break for forty five minutes.

NOMINATIONS

Nominations in the prescribed format along with the Participant fees should be sent by Demand Draft in favour of **Indian Society for Applied Behavioural Science, Delhi Region**, payable at any bank in Delhi / NOIDA. **Last date for receipt of nominations is 15th Aug,08.** Seats are limited and will be filled up on "first come first serve" basis.

All communications / nominations along with the Demand Draft may be sent at the following address

Pradeep Prakash
Regional Coordinator
ISABS Delhi Region
Event Secretariat
Flat No 12, SPA Complex, Taimur Nagar, NFC
New Delhi-110065
TEL: 98-100-09311
EMAIL: pradeepprakash2001@gmail.com

CONTACT PERSON:

Rashmi Saxena: 0945383026

PROFESSIONAL MEMBERS- DELHI REGION

Abad Ahmad
MMP Akhauri
Prayag Mehta
Aftab A. Naizi
Somnath Chattopadhyaya
Ishwar Dayal
Anthony T. D'Souza
Ramesh Galohda

Harminder S. Uberoi
Mahaveer Jain
Kirpal Singh
N.P. Singh
Jasmeet Kaur
Ashok Khandelwal
Atul Chugh
Jimmy Dhabhi
Pradeep Prakash
Ulhas Suptakar
Shakti S Roy

C.N. Kumar
Rekha Bharadwaj
Rajen Brijnath
Somesh Chadda
Preetam Khandelwal
J.M. Radhakrishna
Deepankar Roy
Rajen K. Gupta

Punam Sehgal
Parth Sarathi
Rajan Johri
VN Kantha Rao
Kul Bhushan Trehan
Sanjay Sarbhoy
Rehana Wajahat
Kumud K Issar
Sudhir Aggarwal
Neena Verma
Prabhakar kamath



REGIONAL EVENT NOMINATION FORM

Lab Title _____

Name _____ Age _____

Qualification _____

Designation _____

Organisation / Self sponsored _____

Office Address _____

Tel: _____ E-Mail: _____

Residence address:

Tel: _____ E-Mail: _____

Previous exposure to Behaviour Science-based Training

Year/month _____ Event/ Programme

Facilitator _____

Expectation from Programme

Particulars of demand draft / fee paid

Cash/DD

DD no. _____ dated _____ Bank &

Branch _____

Rupees _____ (DD to be drawn in favour of

"INDIAN SOCIETY FOR APPLIED BEHAVIOURAL SCIENCE, Delhi Region", payable at New Delhi / NOIDA)

Signature _____ Date _____

Note: Kindly make photocopies of the form for more than one nominations.



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